



**European Foundation for the  
Improvement of  
Living and Working Conditions**

***EIGE Seminar on***  
**"Joining efforts towards Gender Equality in  
the EU 2010 - 2015"**

**EIGE and Eurofound:  
Complementarities and synergies**

**Vilnius, 22.11.2010**

**Jorma Karppinen**

## Eurofound (Dublin)

- Established in 1975
- First European Union Agency (with Cedefop)
- Annual budget: EUR 20 m
- Ca. 100 staff in Dublin
- Brussels Liaison Office
- Network of European Observatories (NEO) in 28 countries



## Highlights of gender relevant research by Eurofound

- **General**
  - Gender dimension is included in almost all research, the case for women and men
  - Large databases of all 27 European Union countries indicators of living and working conditions data with gender dimension
  - Specific research on equality questions
- **Labour markets research**
  - ▶ Sectoral and occupational labour market outcomes for women/men
  - ▶ Employment and unemployment studies for women/men
- **Working Conditions and Industrial Relations research**
  - ▶ Working time, pay, etc. statistics for women/men
  - ▶ Work – Life balance and voluntary, unpaid work statistics for women/men
  - ▶ Many Working conditions indicators (health, work intensity, stress etc.)
  - ▶ Industrial Relations in female dominated sectors
- **Living Conditions and Quality of Life research**
  - ▶ Quality of Life indicators for women/men
  - ▶ Care as employment, and informal carers
  - ▶ Social inclusion studies, especially older women
  - ▶ Company measures to reconcile workers and family

## Three European wide surveys and two Monitors

- **1. The European Company Survey (ECS 2009):**
  - ▶ **Companies:** 27 00 companies in 30 countries
  - ▶ Reporting 2010 and 2011
- **2. The European Working Conditions Survey (EWCS 2010):**
  - ▶ **Workers:** 30 000 workers in 31 countries
  - ▶ Reporting 2010 and 2011
- **3. The European Quality of Life Survey (EQLS 2007):**
  - ▶ a special version took place Sept 2009 with new data on the impact of the crisis on quality of life of citizens vs. 2007
  - ▶ **Citizens:** 30 000 citizen in 30 countries
  - ▶ Reporting 2009, 2010
- **4. European Jobs Quality Monitor (EJM)**
  - ▶ **European Labour Force Survey data**, reporting 2010 onwards
- **5. European Restructuring Monitor (ERM)**
  - ▶ Continuous reporting

## Research focus and topics 2009-2012

| <b>Employment growth and demand and supply of labour in changing labour markets</b>  | <b>More and better jobs and higher productivity through partnership</b>   | <b>Promotion of social inclusion and sustainable social protection</b>   |
|--|---|--|
| <ul style="list-style-type: none"> <li>• Labour market adjustment to structural change: European Restructuring Monitor (ERM) and European Jobs Monitor (EET/EJM)</li> <li>• Flexicurity</li> <li>• Addressing labour demand and shortages</li> <li>• New services and prospects for employment</li> <li>• Mobility of workers</li> </ul> | <ul style="list-style-type: none"> <li>• Working conditions (inequalities in WC, Social dialogue &amp; WC, Gender)</li> <li>• Industrial relations and organisation of work (Industrial relations systems, organisation of work, productivity and social innovation)</li> <li>• New forms of corporate ownership and governance</li> <li>• Industrial relations and sustainability</li> </ul> | <ul style="list-style-type: none"> <li>• Families and working life</li> <li>• Social, economic and cultural integration of migrants</li> <li>• Quality services in health and social welfare</li> <li>• Health: a factor for social inclusion</li> <li>• Intergenerational solidarity</li> </ul> |

## Eurofound's Observatories



- European Industrial Relations Observatory (EIRO)
- European Working Conditions Observatory (EWCO)
- European Quality of Life Survey and EurLIFE
- European Monitoring Centre on Change (EMCC)
- European Restructuring Monitor (ERM)
- European Industrial Relations Dictionary

## Roles in Co – Operation: EIGE and Eurofound

- **1. Eurofound**
  - ▶ Survey data bases and statistics on gender differences
  - ▶ Research studies on equality questions; measures in both companies and local communities
  - ▶ Evidence based analysis of living and working conditions of women/men
  - ▶ Events, conferences and seminars linked to gender issues
- **2. EIGE:**
  - ▶ Utilisation of Eurofound's data bases, evidence based research results in specific projects and gender issues
  - ▶ Policy conclusions and policy development based on Eurofound's data and knowledge
  - ▶ Joint events, exchange of expertise and task forces

# Thank you!

Merci

Multumesc

Dziękuję

Dziakuju

Paldies

Blagodaria

Hvala

Bedankt

Tack

Kiitos

Dêkuji

Hvala

Aitäh

Grazie

Tak

Obrigado

Dakujem

Paldies

Danke schön

Gracias

Köszönöm

Grazzi

Dank u

Ευχαριστώ

Tesekkür ederim

Dekoju

Go raibh maith agat

*More info : [www.eurofound.europa.eu](http://www.eurofound.europa.eu)*